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Edwin L. Heim Company Safety Department



By: Sam Bashore

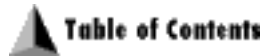
Although there has been a safety program run by the board of managers for many years, the Edwin L. Heim Company has been involved in setting up a formal safety program since 1994. The safety programs basis is its safety committee, which has been responsible for setting up a highly effective safety program. The safety committee is comprised of one representative from each department.

- Larry Bashore (President)
- Sam Bashore (Safety Director)
- Bill Cover (Superintendent)
- Bill Gifford (Foreman)
- Tom Holtzman (Motor Shop)
- Greg Huffman (Warehouse)
- Homer Meyers (Vice President)
- Mike McQuiggan (Service Department)
- Joe Smyers (GES)
- Vickie Wass (Office)

Due to the increase in OSHA regulations and a long-lasting commitment to the safety and health of our employees, the Edwin L. Heim Company safety committee has hired a new safety director.

As of January 1, 1999 I have been working as the active Safety Director. The job of Safety Director is multifaceted and allows one to perform a vast variety of jobs from safety training to safety equipment purchasing. I am available at any time to help with safety related issues by phone at 717-233-8711 ext. 193 or by e-mail at sbashore@elheim.com

Service Department



By: Robert Wolfgang

Hello to everyone! As you can see the Heimlight Newsletter is back in circulation. The new Heimlight will have a section devoted to the service department each quarter. Service department members should feel free to contribute to this section. At this time the service department consists of approximately 22 service men. The Heim service department has several divisions including High Voltage, Telecommunications and Electrical. Often, men from one division jump to another division to help out on projects.

Each service man takes his turn at night call. This means 7 days a week 24 hrs. a day. More than once a service man has been called out at 3AM on an emergency call. In some case's these calls are from a first time customer. This in turn usually leads to more work for Heim Electric, which in turn supplies us with a constant flow of work. A service man must be very professional, neat and courteous. This is very important to Heim as well as the customer. With the amount of competition out there today Heim needs to gain every edge it can. The ability to respond quickly and get a customer back in business is what makes Heim a leading edge company.

Several of Heim's customers are located in different states. Some service department men are traveling within 6 states. That in it self speaks highly of the Heim service men, as not many companies are willing to pay the cost of travel today. So in closing I would like to say to all the service men keep up the good work and keep working safely!

New additions to the Heim Family



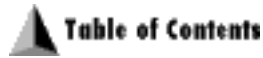
This section of the Heimlight will be dedicated to the newest members of the Heim family. Recently we have had three new members that we have been made aware of.

- Dave Angle and his wife Lori have a new baby girl (Alexis Mackenzie Angle) as of April 14th 1999.

- Stephanie Plummer and her husband Todd Plummer have a new baby boy (Jeremy William Plummer) as of January 8th 1999.
- Bill Toothaker and his wife Brenda have a new baby girl (Elena Grace Toothaker) as of August 9th, 1999.
- Barry Moyer and his wife have a new baby girl, (Kelly Renae Moyer) as of March 12, 1999.
- Jim Waughen and his wife have a new baby boy, (Brady Mitchell Waughen) as of November 16, 1998.
- Greg Yohe and his wife have a new baby boy, (Patrick Joseph Yohe) as of February 10, 1999.

If we missed anyone please let us know by word of mouth, E-mail, letter or whatever you feel comfortable with.

Scholarships



By: Larry Bashore

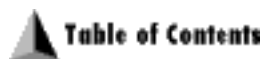
All jobs have their ups and downs. One of the "ups" of my job is reviewing the applications for the college scholarships awarded by our company each year and then getting to announce the winners.

I've got to start out by saying there are no losers among the applicants. All have done well and are either entering the college or university of their choice or are there and well on their way to earning a degree. The students receiving scholarships who are starting their freshman year are Brian Souder attending Elizabethtown College, Emily Theurer attending Harrisburg Area Community College and Heather Snyder heading for Shippensburg University.

Those already in school and receiving a scholarship are Amy Culbertson attending Shippensburg University, Christina Lebo at the Art Institute of Pittsburgh and Pete Hayden attending Concord College.

These young people are to be congratulated for their efforts and you, the employees of the Edwin L. Heim Company are to be thanked for making the scholarships possible.

Heim Annual Golf Outing



By: Sam Bashore

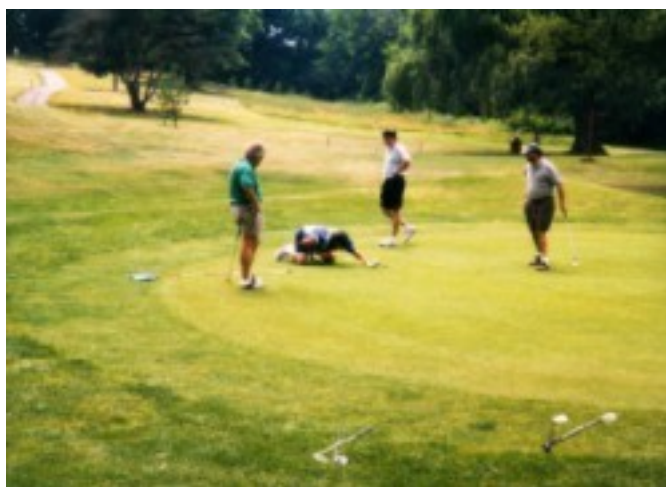
As usual the Charles E. Bashore Annual Golf outing was a success with prizes from sponsors, lots of sun and scores ranging from the low 78 to the high that is too high to mention!



The "Edwin L. Heim Company Charles E. Bashore Open" is an annual golfing event. All Heim employees are invited and encouraged to attend. This year the golf outing was held at Range End Public Golf Course.



Here is Charlie Miller, with the service department, getting registered to tee off at the Charles E. Bashore Open.



As you can see the competition was very serious and all rules of the golf game were strictly enforced. We owe special thanks to Bill Cover and Tina Wilkemyer for their concerted efforts, which made the C. E. Bashore Open possible. Hope to see you all there next year.

Motor Shop Update



By: Jim Theurer

It's been so long since our last newsletter, I'm not sure where to start. Of course Skip is enjoying his retirement spending lots of time at the shore and with his grandchildren. He still stops in to visit regular. I guess as many trips as Skip has made here over the years his car just automatically turns towards Heim when it leaves his driveway.

Some time ago Blair Wolfe joined Mike and Cory in our service department. Blair came to us with many years' experience from Fincor electronics. Warren Cobaugh, who started as a driver, is now in charge of shipping and receiving. Dan Ballard is our new truck driver. Duke Long, who was one of our motor rewinders, has moved into the office in sales. He is, however, keeping his winding skills in practice by occasionally winding a rush job. In the office, we have all been learning how to use our new computer system. Our sales department now uses an order entry system written by Todd Plummer of GES. We even have the shop parts on the new computer system. Inventory was a breeze this year. Its been a long, hot, busy summer in the shop and we're all looking forward to the fall and of course our weekend getaway fishing or to the casinos.

GES Update



By: Heather D'Amico

As I sit here reading the last article that I wrote for the Heimlight, I am realizing how true it is that "the only thing that remains constant is CHANGE". As of the last article GES had 15 permanent employees, and now only two years later, we have grown to 22 full time employees, and one part time employee.

After being a salesman for almost 8 years with the Motor Shop, and then 3 years with GES Technology, Inc., Bud Rodgers retired at the end of 1997. At that point, we hired Ken Dapp as our new Sales Representative. Ken had been working for Schaedler Bros. as an Outside Industrial Salesman. Ken has been doing very well here, and is continually opening new doors for the company.

Just before Bud retired we moved our CAD department and Panel Shop around the corner, to 643 Dunkle Street. We had grown so much that we were bursting out of our original offices on Greenwood Street. By this time we had also hired Leroy Zebley and Jeffrey Meyers as panel builders. Then in 1998, we hired two more panel builders, Mike Mills and Barry Moyer. And finally this year we realized the need to fill two more positions, Shop Manager, and Purchasing Agent.

Jeffrey Meyers took on the role of Purchasing Agent, and Jim Crist moved from Greenwood Street to Dunkle Street to become the Manager of the Panel Shop and Service departments.

Before we had a chance to get used to the "extra" space at Greenwood Street, we hired more engineers to fill it up! The changes started in 1997 when Todd Plummer transferred from the Heim Warehouse to work for GES in the Software department. We hired two additional Software Developers, Mark Kraenbring in 1998, and most recently, Mark Melnick in March of this year.

We have also had some additions to the increasingly busy Controls department. In 1998, we hired Chad Enck as a Controls Specialist, and just a short while ago, we "borrowed" Mike Mills from the Panel Shop to work with the Controls Department.

My job requirements have grown right along with the company, and in May we decided to hire Vicki Crist as my assistant. Vicki is Jim Crist's daughter, and a senior at Bishop McDevitt High School. She has been working part time and has been a great asset to me in doing all those things that I just don't have time to do anymore. Thanks Vicki!

In closing I would like to say, "**Go NAVY, Beat Army!**" (Some things never change!)

First Aid and CPR Classes



By: Sam Bashore

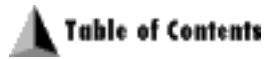
Providing basic First Aid and CPR for a victim of an accident may be the difference between life and death. The Heim Company has realized this and answered with the solution of providing our own First Aid and CPR classes.

The Occupational Safety and Health Association has mandated that for every 25 construction workers there must be 1 person trained in basic first aid and CPR skills. The Edwin L Heim Company has decided to send me to school to become a certified American Red Cross Instructor. Currently we are conducting classes of five to ten employees the first and last week of every month. As you can see the classes are full of hands on type of training that is as fun as it is practical and useful in the field.



In the future I plan to provide First Aid and CPR classes for any Heim employees who are interested in taking the classes on Saturdays. The Saturday class will also have an infant First Aid and CPR section as well as the adult section. The class is set up so that you may take all three sections or one of the three sections.

Letter from the Editors



By: Sam Bashore & Robert Wolfgang

As you can see this is the first issue of the Heimlight now that it is back in circulation. Unfortunately there are only two of us doing the writing for now. If there is anyone that has anything they would like to contribute in writing, pictures, comments and ideas for improvement, or anything else please forward them to either:

Sam Bashore by calling 233-8711 or you can e-mail Sam at sbashore@elheim.com.

Bob Wolfgang by calling 257-0159 or you can e-mail Bob at rwolfgang@pa.net.
