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Hurricane Katrina Relief Fund



The Edwin L. Heim Company and GES Technologies Board of managers have decided to do our part as Americans and contribute to the Katrina relief efforts. We will be collecting monetary contributions through November 18th and forwarding all donations to the American Red Cross. Victims of Hurricane Katrina are attempting to recover from the massive storm. American Red Cross volunteers have been deployed to the hardest hit areas of Katrina's destruction, supplying hundreds of thousands of victims left homeless with critical necessities. By making a financial gift to support Hurricane Katrina relief efforts, the Red Cross can provide shelter, food, counseling and other assistance to those affected by Hurricane Katrina.

Should you wish to contribute, please send a check payable to 'American Red Cross'. Send by mail to: Edwin L. Heim Co., 1918 Greenwood Street, Harrisburg, PA 17104, Attn: Rick Berkheimer or give your contribution to your supervisor.

If you have any questions, please do not hesitate to contact Rick Berkheimer at (717) 233-8711 Ext. 141 or email at rberkheimer@elheim.com. For every dollar that is donated the company will donate a dollar.

On October 8, 2005, Corey and Mike Wolf went to hurricane ravaged Moss Point and Biloxi, Mississippi as part of a group from both Witmer's and Hope United Methodist churches in Port Trevorton. They made electrical repairs and assisted in cleanup efforts. Great job, guys!



Scholarship Awards



By: Larry Bashore

Congratulations! The Edwin L. Heim Company and GES Technology were again able to acknowledge outstanding scholastic performance by awarding scholarships to the following students:

Daniel Rohrer, Jennifer Sieg, Tylor Sieg, Laura Theurer, Rebecca Wadlinger and Lindsay Yurcaba.

Please take the opportunity to congratulate these students for their achievements.

I also want to thank all of the employees of GES and Heim for making this program possible. The thank you letters we receive from these students truly indicate how very much they appreciate the assistance.

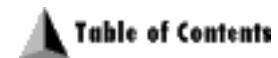


Daniel Rohrer



Laura Theurer

Heim Company Annual Foreman's Meeting




On Wednesday night, February 16, the Annual Foreman's Meeting was held at DriveKore, Inc. in Mechanicsburg, PA.

The evening started off with presentations by Don Culbertson, Rick Berkheimer and Sam Bashore. Following the brief meeting, dinner was served in DriveKore's Sports Bar-like employee breakroom complete with Tiki huts, wooden booths and a Basketball court. Next was the product demonstrations. There were 8 stations located throughout DriveKore's facility for different tools manned by either an equipment manufacturer representative or DriveKore personnel. They split the group up and smaller groups started at a designated station, then after 15 minutes a horn would sound to rotate to the next station.

Very informative presentations by the staff and vendors of DriveKore!



Heim Takes Brown, Shultz, Sheridan and Fritz by 7 Runs

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On Monday, August 22 the Heim office was once again put to the test by our auditors, Brown, Shultz, Sheridan and Fritz in a game of softball at Brightbill Park in Lower Paxton Township. Heim's lineup included: Tim Yingst (team captain), Sam Bashore, Dick Mansberger, Matt Wolf, Rick Berkheimer, Roy Smith, Larry Bashore, Stan Mowrer, Craig Lisbinski, Dave Angle, Bernie Dettrey, Don Davis, and Don Culbertson (played catcher for the opponents).

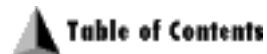
The final score was 12-5 with only one minor injury. Don Davis is recovering from a slightly pulled right hamstring. Team Captain, Tim Yingst says, “At least nobody was seriously hurt this year, which is a good sign.”

The softball game is an annual event and any Heim employee is eligible to play.



Larry Bashore throws a pitch

Timmy, the Seeing Eye Puppy



By: Jim Theurer

Occasionally, when I have Timmy at work with me, I will get a look from someone as if to say, “Why in the world do you have a dog at work with you?” Most of the employees who work in the office on a daily basis know about Timmy, but for those of you who do not, I will tell you about Timmy.



Timmy is a 6 month old male golden retriever and is a Seeing Eye puppy in training. Seeing Eye puppies are the only 4-H project that adults are allowed to do. The program is run by The Seeing Eye in Morristown, NJ. My kids have been raising Seeing Eye puppies for years and Timmy is the seventh one we've raised. This time my wife and I are raising Timmy and our job is not to train them to lead a blind person, but to raise them up to the age when they are trainable and to socialize them. We only teach them basic obedience skills and expose them to as many situations as possible.

The puppy club in Dauphin County has a meeting once a month and they also have at least one outing a month to get the puppies out together. Some outings include spending the day at Fort Hunter, a picnic at Wildwood, a Senators game, participating in the Penbrook Halloween parade, riding the public bus and a Christmas banquet at Hoss's Steak House. Businesses do not have to allow Seeing Eye puppies in; but most do once we explain the program and ask their permission.

Bringing Timmy to work is a great experience for him. He has to learn to ignore all the people who come into my office throughout the day. At lunch we walk around the local area which gets him exposed to all sorts of thing that he would never run into at our home. It did not take him long to settle into the routine and he lays by my desk most of the day and is very good. He does get excited when we head to the main office for my mail because he knows everyone there just loves to give him attention.

I usually bring Timmy to work with me on Thursdays and my wife takes him with her on Wednesdays. He will stay with us for about another year. It is really hard to give up your puppy but we try to keep in mind during the whole process the purpose for it and how it will give a blind person so much more independence.

The Seeing Eye takes them back at about eighteen months to begin their real training. After they pass all the vet exams, they are placed with a trainer, who teaches them how to lead a blind person. The training is all done in the town of Morristown, NJ, except for an occasional trip to New York City, which includes a ride on the subway. When they are about to graduate we are invited down to watch them do a town walk in full harness. Then if the dog passes, they match it up to a blind person who comes to Morristown to be trained with their dog. If the trainer feels the dog will not make a good lead dog or if

the dog does not pass the vet's exams then the puppy raiser has the first choice to get the dog back.

Two of the seven we have raised have made the program. The first dog, Emily, raised by our daughter Laura, went to Canada. Flagg, the last dog she raised, went to Georgia. We took 2 of the dogs back that did not make it. They make the best pets because of the training they receive at the Seeing Eye and because of everything they have been exposed to as puppies.

If you like dogs and can spare the time, a Seeing Eye puppy is a great project. If anyone is interested in the program, I can put you in contact with the person in charge of the club in Dauphin County. I would also like to thank Fred Sontheimer and Larry Bashore for allowing me to bring Timmy to work with me.

Safety: Zero Accidents is Our Goal!



By: Sam Bashore

A good safety program gives our company a competitive advantage. Less accidents simply means we pay a lower insurance premium, retain employees for a longer period of time and are considered for projects more often. For these reasons **our safety committee has stated that we are shooting for zero accidents!**

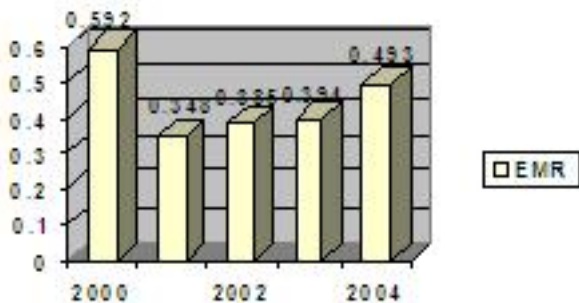
You may ask the question, "Are zero accidents possible?" You may say to yourself, "This is construction and accidents are just part of the industry!" How comfortable would you be if our safety committee said "We know zero accidents are not possible in the construction industry so we are going to shoot for 10% of our employees being injured or killed every year?" You would probably look for employment elsewhere!

So how does a company achieve zero accidents? First of all there is no silver bullet! Zero accidents are achieved over a long period of time with an intense focus on increasing the level of safety within an organization! Decreasing accidents starts from the top management's support of a good safety program. Next it is the safety committee's responsibility to provide the supervision, training and tools for the employees to perform their tasks safely. Finally it is up to the employees to use the training and tools provided to perform their job duties safely.

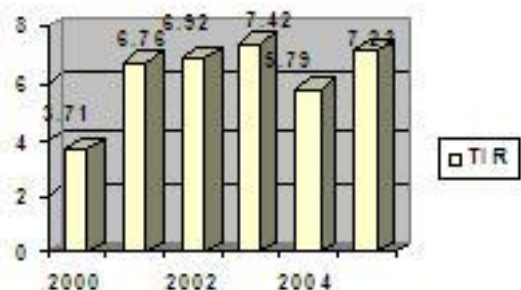
Management is also responsible for supporting the safety before productivity theory! This simply means that productivity is never valued more than an employee's safety! **If we follow these simple steps we will decrease the number and severity of accidents in the workplace and ultimately achieve zero accidents!**

IS HEIM DOING BETTER OR WORSE WITH ITS SAFETY? Every year we are rated on three major

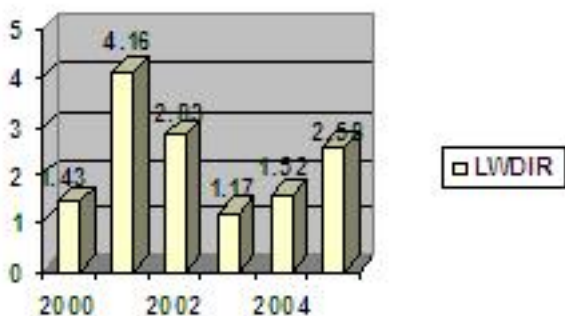
components with regard to safety. We are rated on our EMR (Experience Modifier Rate), our LWDIR (Lost Work Day Incident Rate) and our TIR (Total Incident Rate). These numbers tell us two interesting things: how we compare to the rest of the electrical industry and how we compare to our selves over time.



Over the past five years our EMR has remained relatively stable with an average EMR of .442. The EMR is mostly used by the insurance companies and is based on the past three years' safety data.



Over the past five years our TIR has been an average of 6.1. The Industry average is 6.4. Our current TIR is 7.23 almost one full point over the industry average. *Simply said we are having too many accidents!*



Over the past five years our LWDIR has been an average of 2.22. This industry average is 3.1. Our current LWDIR is 2.58 or roughly one half point under the industry average. For every accident that occurs we have seen less lost work days and restricted duties prescribed. This is largely due to our employees being directed to occupation physicians who are educated in the importance of returning our workers to their jobs as soon as possible.

In conclusion we are doing an average job at reducing the number of injuries among our employees. Our goal is zero accidents which can only be achieved if we collectively make an effort to prioritize safety! Safety is equally important as productivity! Your company will always stand behind your decision to put your personal safety before our productivity. Not only will this increase your company's competitive edge through decreased workers compensation costs, but it will also keep you going home happy and healthy every day.

Heim Has Spirit of Adventure



By: Donna Weiser

The 5th Annual Sutliff Hummer Capital City Adventure Race held on September 10, 2005 started at City Island in Harrisburg under beautiful skies and perfect temperatures. Sponsored by the East Shore YMCA, this race raises money to benefit the child care operations of the East Shore YMCA. This event is a team-based sprint adventure race, which requires each team member to complete all race segments and the team to work together to overcome “special tests”. Our company sponsored “**Team Heim**”, which included **Dick Mansberger, Sam Bashore and Donna Weiser**.

The race this year wasn't especially geared for the speedy runners or athletic types. The bike portion progressed down Front Street past Fort Hunter and up the trails and hills and power line near Fishing Creek Road. It was a very fast paced start.



On your mark, get set, go!

The mountain bike took us to Camp Reilly where we dropped our bikes, and did the first challenge, a triangle with three ends that each member held and balanced a ball on top. If it fell off, they had to start over. Then we ran up the mountain and back down to our bikes. We had to then go into a swimming pool as a team and take a greased beach ball under a line on the bottom of the pool – two of them. Then we got our bikes and raced back up the mountain where we did another challenge – a Tangoes puzzle where the team decided which one of 4 pictures we wanted to build. Upon completion of the 7 piece puzzle, we were free to go on our bikes on a fun challenging technical mountain bike course. Some teams got the puzzle very quickly, and some, ended up taking a 30 min penalty. Our very own **Mike Mills, of GES Technology**, aced this puzzle, putting his team into first place overall, a position kept to the end! Great job, Mike!



Mike Mills (GES), far left, on the winning team.

After the bike, we headed back down Fishing Creek to Fort Hunter Park where we ran up the river about a ½ mile to canoes. We were given maps that said go 3 bridges, and WATCH OUT FOR ROCKS AND RAPIDS! Not too many rapids but there were many rocks... Sam and Dick did an excellent job of getting us unstuck a few times. About a 6 mile paddle in a canoe that felt like a tank.



Dick, Donna and Sam after the canoe portion of the Capital City Adventure Race.

Off the paddle, we went to the waters edge and were tasked to take a 3 gallon bucket and a 5 gallon bucket and bring the 5 gallon bucket back with 4 gallons in it. I had learned from Church camp in my

youth the secret to this, but somehow could not recall it in my exhaustion, so we measured and guessed and somehow came up with the correct amount. (Call me if you really want to know!)



We need 4 gallons!

Then we ran over to the best part yet – where we got to play firefighter and use a real live fire hose and knock over 3 beer kegs. I almost slipped off the tarp we were on but, Fireman Sam saved the day, knocked down all three kegs in record time.



Knock over the kegs!

Then we got to run some more back across the City Island bridge and down the river to a rope wall climb up from the river to Riverfront Park. Then we got to pull a H3 Hummer - the lightest of them all. Dick jokingly yelled at the driver to get off the brake.

Then it was on to a really fun jump over a 4 ft high board, where we were able to help each others team members get over. The person going over the board could not touch it at all and had to be carried over by other team members. The team in front of us took off, so before we could say anything, Dick had plunged over the wall, doing a somersault and landing on his back. When I asked if he was ok, he said, "Ask me on Monday!" We then assisted the team behind us before leaving.

Then onto the last challenge, a series of ropes, about 6 where we had to step into a loop at the bottom of the first one and swing to the next, put foot in and swing to the next, remove foot and move to the next... get the picture? This was tricky because if you didn't get the swing on the first loop, and if you had short legs it was hard to get the 2nd swing. Since we had at least an hour wait in line, we were able to observe and cruise right through this obstacle and across the finish line.

Team Heim placed 6th in the Masters COED Division - 50th/80 Teams Overall. Great teammates and a fun day for all! A **HUGE** thank you to the spectators that came out to watch us and to our company for supporting our endeavors and the kids of the YMCA.



Team Heim refueling with friends after the race. A special thank you to Jill Bashore and Greg Geibel for helping organize and run the race.

By: Corey Wolf

Well, hello everyone. I hope you all had a great summer. The Service Department has been extremely busy this year, and the whole team has been doing an outstanding job.

I'd like to take this opportunity to talk about the High Voltage part of our service team. Our high voltage servicemen are highly skilled, and an indispensable part of our company. They are all trained in high voltage safety, and are required to have a CDL license. These guys put in long hours, and very often have to work holidays to accommodate customer shutdowns.

The work that these individuals specialize in is not for everyone. They work on voltages up to 69KV, and often up to 60 feet off the ground. Due to the dangerous nature of the situations they commonly find themselves in, safety consciousness is second nature to our High Voltage servicemen. They are always quick to lend a hand to one another when the situation warrants it.

Danger aside, usually entire facilities, be it hospitals, manufacturing plants, or office complexes, are dependant on the speed and the expertise of these men to get them "up and running" again.

The High Voltage Team consists of: Dwayne Donnelly, Mike McQuiggan, Tom Miller, Kevin Paul, Mike Squire and Mike Yinger.

My sincere thanks goes out to these individuals for the skill and dedication that they display every day. It's professionals like these that help to keep The Edwin L. Heim Company the best around.



Tom Miller installing high voltage line hose at Letterkenny Army Depot

Safe Computing



By: Bill Hinkson

What is a Virus?

A Virus is a self-replicating piece of computer code that can partially or fully attach itself to files or applications, and can cause your computer to do something you don't want it to do.

Computer viruses are the "common cold" of modern technology. They can spread swiftly across open networks such as the Internet, causing billions of dollars worth of damage in a short amount of time. Five years ago, the chance you'd receive a virus over a 12-month period was about 1 in 1000; today, your chances have dropped to about 1 in 10.



How do you get a virus?

You get a virus when you copy infected files to your computer, then activate the code inside by running the infected application or opening an infected document. How you copy the infected files is irrelevant:

Viruses don't care if you get them as an e-mail attachment, a download, or via a shared floppy disk, though e-mail attachments are the most prevalent -- and easiest -- mode of transport.

Once you open an infected file or application, the malicious code copies itself into a file on your system, where it waits to deliver its payload -- whatever the programmer designed it to do to your system.

Simply deleting the e-mail after you open the attachment won't get rid of the virus, since it has already entered the machine.

A virus writer can set the payload to trigger immediately, at a preset future time or date, or upon the execution of a specific command, such as when you save or open a file. The Michelangelo virus, for example, was programmed to release its payload on March 6 of any year -- the artist's birthday.

Practice safe computing. The best way to protect yourself from viruses is to avoid opening unexpected e-mail attachments and downloads from unreliable sources. Resist the urge to double-click everything in your mailbox. If you get a file attachment and you aren't expecting one, e-mail the person who sent it to you before you open the attachment. Ask them if they meant to send you the file, what it is, and what it should do.

For added safety, you need to install reliable antivirus scanning software and download updates regularly. Major antivirus software vendors, including Symantec (used at Heim/GES), Network Associates, Computer Associates, and Trend Micro, provide regular updates. (Computer Associates' InoculateIT is also free).

Joe and Molly Stehman had a baby boy, Blaise Xavier on June 7, 2004.

Wade and Brenda Alleman had a baby boy, Reese Jonas on August 11, 2004.

Tim Bortner, mechanical service, and his wife, Amy had a little boy, Zachary Zech on January 1, 2005.

Sam and Ana Smith had a baby boy, Thomas Gerald on October 17, 2004.

Mike LaRuffa had a St. Patrick's Day boy, Jeffrey Michael on March 17, 2005.

Congratulations to all!
